



Academy for Integrative Health and Behavior

Executive Director's Report

April 25, 2022

Enrollment 2021-2022

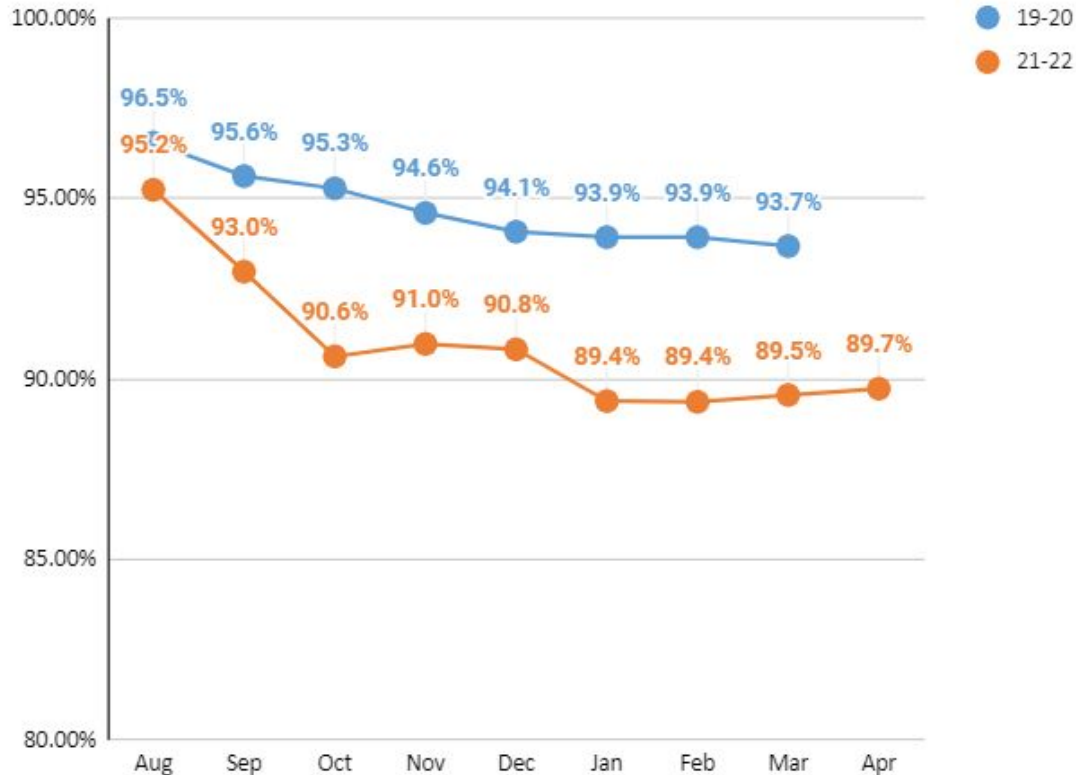
Grade	8/23	9/16	10/22	12/3	1/21	2/18	3/18	4/22
PK	11	12	12	12	12	11	11	11
TK	4	3	4	4	4	4	4	4
K	46	44	43	43	43	43	44	43
1st	42	41	41	40	38	38	40	40
2nd	37	39	40	39	37	38	39	38
3rd	35	38	37	37	36	36	36	36
4th	39	37	37	37	36	36	36	36
5th	25	25	25	24	23	23	23	23
6th	16	16	17	18	18	18	18	17
Total	255	255	256	254	247	247	251	248

Students who have left AFIA this year as of April 22, 2022 (cumulative)

Reason for leaving AFIA	Number of students
Moved out of state	5
Moved out of district	7
Moved to different charter	4
Homeschooled	1
Moved to KCPS School	2

Three students moved out of district over the last month.

Overall attendance data - Through 4/22/2022



*There are some quarantine attendance updates that still need to be completed.

Attendance data by grade - Through 4/22/2022

YTD Attendance % - Comparison within Year

Grade Level	YTD	YTD	YTD	YTD	YTD	YTD	YTD	YTD	YTD	YTD	Month to Month Change	Year to Year Change
	Attendance Aug	Attendance Sept	Attendance Oct	Attendance Nov	Attendance Dec	Attendance Jan	Attendance Feb	Attendance Mar	Attendance Apr	Attendance End of Year		
PK	97.53%	95.26%	92.48%	91.62%	90.56%	89.39%	87.89%	88.42%	88.29%		-0.13%	-5.38%
K	95.94%	93.46%	91.35%	91.30%	91.02%	89.36%	89.26%	89.46%	89.36%		-0.10%	-4.31%
1	94.26%	91.10%	90.32%	90.01%	89.84%	88.68%	88.49%	88.74%	88.95%		0.21%	-4.72%
2	91.04%	90.57%	89.25%	88.84%	89.15%	87.62%	87.73%	88.24%	88.65%		0.41%	-5.02%
3	96.92%	94.74%	90.91%	91.75%	91.54%	90.27%	90.16%	90.30%	90.73%		0.43%	-2.94%
4	94.87%	92.16%	88.25%	89.77%	89.73%	88.57%	88.95%	89.19%	89.49%		0.29%	-4.18%
5	98.49%	95.95%	93.39%	94.51%	93.56%	92.43%	92.25%	92.19%	92.24%		0.05%	-1.43%
6	97.84%	95.42%	93.36%	93.24%	93.41%	90.84%	90.61%	90.27%	90.04%		-0.23%	-3.63%
Total	95.23%	92.97%	90.62%	90.96%	90.81%	89.38%	89.36%	89.55%	89.73%		0.18%	-3.94%

Attendance data - 90/90 performance through 4/22/2022

All Enrollments			
90/90 Performance Band	# of	% of	2019-2020
Below 82.5% (No Points)	36	14.0%	5.00%
82.5-85.0% (Close, but No Points)	24	9.3%	2.50%
85.0-87.5% (.25 Points)	23	8.9%	2.50%
87.5-90% (.5 Points)	32	12.4%	9.10%
90% or Higher (Full Points)	143	55.4%	81.00%

Action steps to address attendance:

- Weekly student support meeting to determine needs and action steps
- Daily calls to students who are absent and tardy
- Letters were sent to students under 90%
- Our school social worker has created an updated intervention list of students/families who need more support related to attendance and is addressing needs on a case by case basis
- Some students and families have/will have attendance contracts

Quarantine and positive covid cases information

Week of	Number of positive COVID cases (staff)	Number of positive COVID cases (students)	Number of individuals who began quarantine (staff)	Number of individuals who began quarantine (students)
April 18	0	0	0	0
April 11	0	0	0	0
April 4	0	0	0	0
March 28	0	0	0	0

[Link](#) to AFIA's dashboard

Staff related updates

- We have job postings for the following positions:
 - School nurse
 - Classroom teacher
 - Apprentice teacher
- We are interviewing candidates for positions for the 2022-2023 school year.
- Tricia represented AFIA at the KC Flipped Job Fair hosted by EduOpenings and School Smart KC on Saturday, April 2nd.
- AFIA participated in a survey related to staff retention supported by the Hall Foundation. I will share more from this survey at committee meetings and upcoming meetings.

Design Thinking Session

- On April 1st, we partnered with Startland and Lean Lab to hold a design thinking workshop with the entire AFIA staff focused on this question: **How might we...design our teaching and/or classroom models to better meet the needs of our teachers and students?**
- The purpose of this session was to engage our entire team in thinking about innovative solutions to ensuring that we better meet the needs of students and staff members.
- Through this event, our team generated some excellent ideas related to team teaching. We will share more about what our staff shared in an upcoming meeting.

Enrollment Update for 2022 - 2023

Date	Grade	Pending	Accepted	Declined	Rescinded	Returning	Current Anticipated Enrollment 22-23	Open Seats
4-25-22	PK	0	12	0	0	0	12	0
	TK	0	7	2	1	0	7	2
	K	3	20	47	10	14	34	20
	1st	0	7	6	4	40	47	0
	2nd	0	4	7	1	40	44	6
	3rd	0	6	6	2	36	42	3
	4th	0	8	6	2	35	43	2
	5th	1	0	3	0	35	35	10
	6th	0	3	3	3	22	25	0
	Total	4	67	80	23	222	289	43

Enrollment Updates

Phoebe, Operations and Enrollment Manager, is taking the lead on facilitating enrollment help sessions with families in the evenings and on Saturday. Families have reported that this has been helpful.



We combined one of these sessions with a Playdate on the Playground (April 21st). It was great to see families at AFIA for an onsite event!

Family engagement updates

Strategic Plan Goal Statement: Partner with families in meeting the needs of the whole child and ensure that families feel heard and valued in the school community.

AFIA was selected for the **Family-School Partnership Cohort (FSPC)** for the 22-23 school year. The FSPC is designed to provide our team with professional learning and technical support in working to strengthen relationships, communication, and partnership with families to improve students' academic and socio-emotional outcomes. This is funded by School Smart KC.

As members of the FSPC, Coaction Collective will support our school to achieve the following outcomes:

- School leaders identify family engagement goals, metrics and practices and integrate them into School Performance Plans for the 22-23SY
- School leaders develop the infrastructure and teacher supports for effectively engaging with families
- School leaders and teachers have a strong command of the mindsets and strategies to effectively build family-teacher partnerships
- Teachers implement targeted relationship building, communication, and partnership practices with families
- Families report that they have a trusting relationship with their student's teacher and that partnership with their child's teacher has improved their student's academic and socioemotional outcomes

Basketball Clinic

- AFIA's PE teacher, Coach Chay, is holding a series of three basketball clinics during the month of April for our 4th-6th Grade students.
- The clinics take place every other Saturday morning for 2 hours.
- Coach Chay is working with students to cover the basic fundamentals of both offense and defense, drills, games, and more.



Teaching artists visit AFIA

Thanks to our informal partnership with the KS/MO Kennedy Center Partnership, we have had the opportunity of hosting recent teaching artists:

Baba Bomani (April 6) - Hip Hop Artist

Melanie Rick (April 25) - Visual Art and Documentation

Between the two of them, they visited five classrooms and 8 AFIA teachers attended their evening professional development sessions.



End of year activities and board opportunities

Week of May 2nd: Teacher appreciation week

May 20th: Spring Fling (5 - 7:30PM)

May 27th: Kindergarten Graduation (9 - 11AM)

May 27th: 6th Grade Graduation/Capstone Project Sharing (1:30 - 3PM)

May 31st: Field Day (8AM - 2PM)

June 2nd: End of year breakfast or luncheon with staff